

Dear Customer,

General Manufacturing, Inc. (GMI) is dedicated to serving you by providing high quality lighting products that meet applicable environmental regulations. GMI is not located in a jurisdiction that requires adherence to REACH directives as of the date of this statement. GMI is aware of the regulation "Registration, Evaluation, Authorizations and Restriction of Chemicals", commonly known as REACH. REACH, which became effective on June I, 2007, is a European Union (EU) regulation that addresses the production and use of chemical substances and their potential impact on both human health and the environment. It requires all companies manufacturing or importing chemical substances into the European Union equal to or greater than a specified quantity per year to register these substances with the European Chemicals Agency (ECHA).

Due to the high cost of implementing REACH compliance for our product lines in the markets we serve, GMI has elected not to produce fully REACH compliant products at this time in order to provide these products at competitive prices for our customers. We are, however, carrying out ongoing investigation into sourcing REACH compliant materials and components so that as cost effective REACH compliant components become increasingly available, we can someday provide our products in fully REACH compliant form.

04/30/2020 Park Reiff Vice President General Mfg. Inc.